Interagency Biographical and Financial Report

#### INTERAGENCY BIOGRAPHICAL AND FINANCIAL REPORT

This is filed with respect to: Wal-Mart Bank Name of Subject Institution or Holding Company, Location Type of Filing **Position** Bank or Thrift Charter Organizer Bank or Thrift Holding Company Director Senior Executive Officer Change in Bank Control Title: President & CEO Change in Senior Executive Officer or Director Citizenship Waiver Principal Shareholder **Charter Conversion** Trustee Deposit Insurance Manager Federal Branch or Agency Manager Other Utah Chartered Industrial Bank Other **BIOGRAPHICAL REPORT** 1. Personal Information Whitchurch (a) Name Walter Last First (Middle-no initials) (b) Residence (Street Address) (City) (State) (ZIP Code) (c) If at residence less than five years, list addresses and dates occupied for past five years. Date From Date To Number and Street State ZIP Code Country (d) Date of Birth: (e) Place of Birth: (City) (State) Country) (f) United States Social Security Number: (g) Citizenship

(Date, if Naturalized)

(h)	If not a United States citizen, provide:  Passport Number:  Home Country Identification Number:  Immigration File Number:  Father's full name  Mother's full name, including maiden name
(i)	Telephone and fax numbers where you may be reached during business hours and an e-mail address:
	(Area Code, Telephone Number, including Country Code if outside U.S.)
	(Fax Number) E-mail Address
<b>(j)</b>	List other names you used and the period of time you used them (for example, your maiden name, name by a former marriage, former name, alias, or nickname). If the other name is your maiden name, put "nee" in front of it.  N/A
2.	Employment Record
	(a) List employment in reverse chronological order for the last five years. The list should include the beginning and ending dates of employment, the employer's name and location (city, state), nature of business, title or position, nature of duties, and reason for leaving.
	March 1, 2005 to Present: Wal-Mart (Broadstreet Financial Services) November 1, 2001 to February 22, 2005: Merrill Lynch Bank USA/Merrill Lynch Community Development Company Salt Lake City, Utah Director & CRA Officer
	October 1, 2000 to October 31, 2001: Self-employed consultant
	Bountiful, Utah Compliance consulting (Primary client was Merrill Lynch Bank USA)

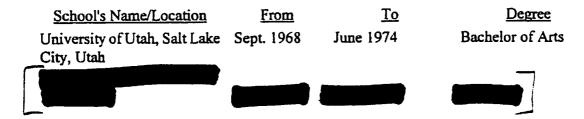
(b) Have you ever been dismissed or asked to resign from any past employment, including a less than honorable discharge from military service?

If "yes," provide the employer's name, address, and telephone number; title or position; date of discharge; and explanation.

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#### 3. Education and Professional Credentials

(a) List each diploma or degree from high schools, colleges, universities, or other schools.



(b) List each professional license or similar certificate you now hold or have held (for example, Attorney, Physician, CPA, NASD or SEC registration).

License Issuing Authority Date Issued Status Expiration

### 4. Business and Banking Affiliations

(a) List any company with which you are associated, providing the company name, location, nature or type of business, position held or relationship to the company, ownership percentage, and beginning date of the relationship.

Wal-Mart Bank (in formation), financial institution, president & CEO (proposed), employment began March 1, 2005.

Utah Nonprofit Housing Corporation. housing developer/manager for low & moderate income households, board member, executive committee member, Joined the board in 2002

Artspace of Utah, housing developer/manager for low & moderate income households, board member, executive committee member, and Joined the board in 2002.

(b) List the name of any depository institution or depository institution holding company with which you are or were associated. Also list the location, nature of banking activity, position held or relationship, ownership percentage, and beginning and ending dates of the relationship.

Refer to Attached Document

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#### **Privacy Act Notice**

The solicitation and collection of this information, including a Social Security Number, is authorized by those statutes that require an appropriate federal banking agency to determine the competence, experience, integrity, and financial ability of individuals proposing to serve a federally regulated financial institution in an official capacity—that is, as a director, officer, employee, or principal shareholder. These statutes include: 12 U.S.C. § 27 (national bank charters); 12 U.S.C. § 1815 (federal deposit insurance); 12 U.S.C. § 1817(j) (changes in control of insured depository institutions); and 12 U.S.C. § 1831(i) (agency disapproval of directors and senior executive officers of insured depository institutions or depository institution holding companies). The provision of requested information, including a Social Security Number, is voluntary. However, the failure to provide any requested information may result in denial, disapproval, or delay in the processing of an application or notice.

Depending on the manner in which an appropriate federal banking agency maintains solicited information, some or all of that information may be subject to the Privacy Act of 1974, 5 U.S.C. § 552a. In such instances, disclosures of covered information may be made to: (1) third parties to complete background checks; (2) financial institutions for supervisory purposes; (3) governmental, tribal, self-regulatory, or professional organizations when information is relevant to either a known or suspected violation of law or licensing standard or relevant and necessary to the governmental or self-regulatory organization's regulation or supervision of financial service providers; (4) the Department of Justice, a court, an adjudicative body, a party in litigation, or a witness when relevant and necessary to a legal or administrative proceeding; (5) congressional offices when the information is relevant to an inquiry initiated on behalf of its provider; (6) an agency's contractors or agents; and (7) other third parties when mandated or authorized by statute.

Additionally, while certain of the solicited information is exempt from disclosure under the Freedom of Information Act because disclosure would constitute a clearly unwarranted invasion of personal privacy, other information is not exempt. Nonexempt information will ordinarily include the names of individuals, the financial institutions that they propose to serve, the statutory context in which information has been provided, and prior bank-related employment and affiliation.

#### CERTIFICATION

\*If a joint financial statement is being submitted, both parties should complete the "Certification."

I understand that the appropriate regulatory agency may conduct extensive checks into my background, experience, and related matters in conjunction with my application or filing. I certify that the information contained in the biographical report and financial report, including all attachments, has been carefully examined by me and is true, correct, and complete. I acknowledge that any misrepresentation or omission of a material fact constitutes fraud in the inducement and may subject me to legal sanctions provided by 18 U.S.C. §§ 1001 and 1007.

Signed this 6 day of July, 2005.		
Signature W. Alan Whitchurch	Signature*	_
Print or type name	Print or Type name	-
Title (if applicable)	Title (if applicable)	_

#### 4a. Business and Banking Affiliation

#### MERRILL LYNCH COMMUNITY DEVELOPMENT COMPANY

MERRILL LYNCH BANK USA

November 2001 to February 2004

Salt Lake City, Utah

Director & CRA Officer



June 2000 to October 2000

Salt Lake City, Utah

President & Chief Executive Officer

#### FIDELITY TRUST COMPANY

May 1994 to June, 2000

Salt Lake City, Utah

President & Chief Executive Officer

(1998-2000)

Senior Vice President, Compliance;

(1994-1998)

Corporate Secretary; Trust Officer, CRA Officer and Security Officer

### ASSOCIATES INVESTMENT CORPORATION

March 1993 to May 1994

Salt Lake City, Utah

Vice President, Compliance

## Vice i resident

#### USAA FINANCIAL ASSOCIATION/USAA CREDIT BANK

February 1988 to February 1993

Salt Lake City, Utah

Retail Banking Officer



#### **CAPITAL CITY BANK**

April 1987 to January 1988

2200 South State

Salt Lake City, Utah

Vice President, Finance

### UNION BANK (acquired by Capital City Bank)

April 1983 to April 1987

Salt Lake City, Utah

\_Executive Vice President and Chief Financial Officer

### WALKER BANK/FIRST INTERSTATE BANK OF UTAH

December 1976 to April 1983

Salt Lake City, Utah

Assistant Vice President

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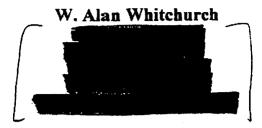
W. Alan Whitchurch Fingerprint Card

**WAL-MART BANK** 

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Résumé



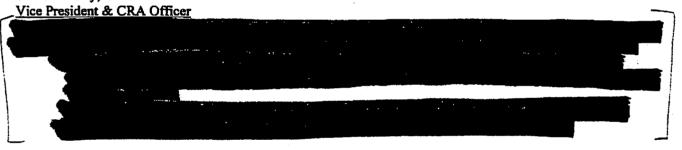


#### PROFESSIONAL EXPERIENCE

MERRILL LYNCH COMMUNITY DEVELOPMENT COMPANY MERRILL LYNCH BANK USA

Salt Lake City, Utah

November 2001 to Present



ECHARGE BANK

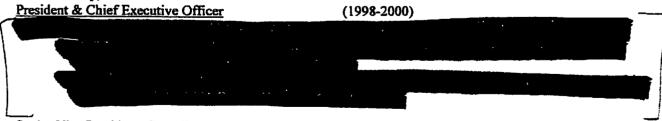
Salt Lake City, Utah

June 2000 to October 2000



FIDELITY TRUST COMPANY

Salt Lake City, Utah
President & Chief Evecutive Office



Senior Vice President, Compliance;

(1994-1998)

Corporate Secretary; Trust Officer; CRA Officer and Security Officer

1994 to June, 2000

#### PROFESSIONAL EXPERIENCE (continued)

#### 1993 to 1994 ASSOCIATES INVESTMENT CORPORATION Salt Lake City, Utah Vice President, Compliance 1988 to 1993 USAA FINANCIAL ASSOCIATION/USAA CREDIT BANK Salt Lake City, Utah Retail Banking Officer 1983 to 1988 UNION BANK Salt Lake City, Utah **Executive Vice President and Chief Financial Officer** 1976 to 1983 WALKER BANK/FIRST INTERSTATE BANK OF UTAH Salt Lake City, Utah Assistant Vice President

#### **EDUCATION, ASSOCIATIONS AND AFFILIATIONS**

#### Bachelor of Arts, University of Utah, Salt Lake City, Utah

#### Current and former board of director positions:

- Fidelity Trust Company (Board & Executive Committee member)
- Utah Nonprofit Housing Corporation (Board & Executive Committee member)
- Junior Achievement of Utah (Board & Executive Committee member)
- Artspace Inc. (Board & Executive Committee member)
- Utah Association of Financial Services
- eCharge Bank (Board & Executive Committee member)
- Salt Lake Community Services Council
- Utah Foundation
- Transitional Living Center Advisory Chairman
- Utah Micro-Enterprise Loan Fund

#### Current and former professional and community involvement:

- Utah Community Reinvestment Corporation Loan Committee Chairman
- Utah Association of Financial Services Community Reinvestment Committee Chairman
- Rotary Club of Salt Lake City Committee Chair
- Salt Lake City Housing and Economic Development First Time Homebuyer Loan Committee
- Salt Lake City Downtown Alliance Community Issues Committee
- Utah Bankers Association CRA Committee

Oath of Director

#### Oath of the Bank Director

Wal-Mart Bank State of Utah County of Salt Lake

Date: July 15, 2005

I, the undersigned, a (proposed) director of the above-named bank do solemnly swear (affirm) that:

As a director, I have a legal responsibility and fiduciary duty to shareholders to administer the depository institution's affairs faithfully and to oversee its management. In carrying out my duties and responsibilities, I shall exercise reasonable care and place the interests of the depository institution before my own interests. I shall fulfill my duties of loyalty and care to the above-named depository institution.

I shall, commensurate with my duties, diligently and honestly administer the affairs of the depository institution, and I shall not knowingly violate, or willingly permit to be violated, any applicable statute or regulation. I shall ensure that I learn of changes in statutes, regulations, and policies of the Office of Comptroller of the Currency, the Federal Deposit Insurance Corporation, or any state to whose jurisdiction my association is subject, which affect my duties, responsibilities, or obligations as a director and affiliated person of the association.

I am the owner, in good faith and in my own right, of the number of shares of stock that the law requires. I have either subscribed for this stock or it is issued and outstanding, and it is not hypothecated, or in any way pledged, as security for any loan or debt.

I shall attend meetings of the board of directors and participate fully on all committees of the board to which I am appointed.

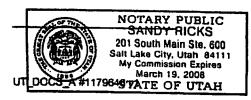
W. Alan Whitchurch

Notary's Affirmation

Sworn to before me and subscribed in my presence, this 15th day of July, 2005.

Residing at: Salt Lake County Utah

My Commission Expires:



**Job Description** 

#### JOB DESCRIPTION

# WAL-MART BANK PRESIDENT & CHIEF EXECUTIVE OFFICER

Department: Executive

Reports to: Chairman of the Board

Supervises: Senior Officers, including chief financial/accounting officer and operations

officer; works interactively with the Chairman of the Board on Strategic Planning, CRA Programs, Other Bank Products & Service development, Regulatory Compliance, and other bank opportunities or problem-solving.

Summary: Manages and directs the organization toward its primary objectives, based

on growth, available capital, asset quality, earnings and return on equity. Responsible for overall implementation and management of bank objectives, policies and strategic plans. Provides leadership for other officers and the

bank as a whole.

#### Job Requirements:

Bachelor's degree in business administration, finance or related field

- Good background in financial institution management, particularly extensive knowledge of operational systems and "back office" technology solutions, correspondent banking relationships, internal controls, security and regulatory matters including rules and regulations.
- Minimum of 10 years or more of banking, management and operations experience.
- Excellent knowledge of technology solutions for operational systems and support.
- Excellent ability to define problems, collect data, establish facts and draw valid conclusions.
- Excellent knowledge of traditional banking policies and practices plus good background in identifying and evolving innovative ideas into prudent and profitable services/results.

#### Specific Job Functions:

- Establishes the current and long-range objectives, plans and policies of the bank, as directed and approved by the Board of Directors.
- Dispenses advice, guidance, direction and authorization to carry out major plans and procedures, consistent with established bank policies and Board approval.
- Oversees operations of the bank through comparison of operating results with established objectives; ensures that measures are taken to correct unsatisfactory results.
- Interacts with the Chairman of the Board on strategic activities of the bank and other asset allocations.
- Develops and implements various operational plans and service alternatives for the bank.
- Coordinates personnel, finance, deposit and branch operations (as applicable), through guidance and direction of the CFO and senior administrative/operations officer.
- Coordinates or oversees the operations, technological systems and solutions as needed to fulfill the Strategic Business Plan of the bank.

#### JOB DESCRIPTION

# WAL-MART BANK PRESIDENT & CHIEF EXECUTIVE OFFICER

- Advises the board on issues including salary administration, management trends and incentives, and departmental and corporate goals.
- May represent the bank on various national, and/or local trade association and corporate boards and committees.
- Maintains correspondent financial institution and customer business relationships through personal representation in community activities and business-to-business contacts, particularly as directed by the Chairman of the Board or to promote the bank's strategic plans.

**Employment/Compensation Arrangement** 

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